



INFORMATION. TIPS. EVENTS.

UC MATTERS

# THE SOURCE

AUGUST 2016

## UC PEOPLE

Lauryn Davis, Assistant Director of New Student Programs

*By Marissa Filetti '18, PR Intern*

### Q: Tell us a little bit about yourself.

**A:** Born and raised in the Utica area, I love it here and will probably never leave. I went to Cazenovia College and studied Communications. In my junior year, I did an internship

I've been here for six years and couldn't ever imagine not working at a college. I've always been interested in orientation, planning events and working with students, so when this position opened up, I thought it'd be a great fit for me. I was able to keep my office, great team and amazing boss. It was really a good move and I'm so excited for my very first orientation.

### Q: How do you think your experience as an ACE prepared you to take on this new position as assistant director of new student programs?

**A:** I think working with the students at Utica College gave me a good indication of the kind of students that are coming in. This enables me to gauge students' needs before even meeting them. Thinking back on past years, working with students has really given me a better

*continued on page 4*

with event coordinating and I loved it. When I got back to the area, I saw an ad for an academic coaching expert (ACE) position at UC. The second I got here I fell in love with the students, faculty and staff. Now,

*"I want (students) to learn about the College and know all the resources that are available to them but I want it to be so much fun that they don't even know they're learning."*

- Lauryn Davis



**PAGE 2**  
HR Notes



**PAGE 3**  
Around Campus



**PAGE 4 & 5**  
Kudos and  
In the News



**BACK COVER**  
Events, Health  
and Wellness,  
Around Campus



Members of the Utica College community come together to support the United Way volunteering at the F.X. Matt Brewery's Saranac Jams concert series. *07/27*

**UTICA**  
COLLEGE

*Never stand still*

# HR NOTES

## Welcome

Julie Bush, *Occupational Therapy Academic Fieldwork Coordinator, School of Health Professions and Education*

Leslie Corbo, *Assistant Professor of Cybersecurity, School of Business and Justice Studies*

Donna Dolansky, *Professor of Practice of Accounting, School of Business and Justice Studies*

Erin Dupree, *Professor of Practice, Nursing-Med./Surg., School of Health Professions and Education*

Christopher Fobare, *One-Year Appointment Assistant Professor of History, School of Arts and Sciences*

Laurah Klepinger, *One-Year Appointment Assistant Professor of Anthropology, School of Arts and Sciences*

Christopher Melenovsky, *Assistant Professor of Philosophy, School of Arts and Sciences*

Natalie O'Neil, *One-Year Appointment Assistant Professor of Chemistry, School of Arts and Sciences*

Melissa Racioppa, *Professor of Practice for Psych-Child Life, School of Health Professions and Education*

Jessica Redmond, *Assistant Professor of Biology, Physiology & Nutrition, School of Arts and Sciences*

Vicki Schad, *Professor of Practice of Nursing, School of Health Professions and Education*

Daniel Tagliarina, *Assistant Professor of Government & Politics, School of Arts and Sciences*

Christopher Tingley, *Assistant Professor of Marketing and Strategy, School of Business and Justice Studies*

Benjamin Williamson, *Assistant Professor of Chemistry, School of Arts and Sciences*

Michael Losinger, *One-Year Appointment Assistant Professor of Biology, School of Arts and Sciences*

Andrew Carr, *Professor of Practice-Cybersecurity, School of Business and Justice Studies*

Mehmet Sencicek, *Associate Professor of Economics and Finance, School of Business and Justice Studies*

Kathryn Bielby, *Administrative Assistant III, School of Health Professions and Education*

## New Titles

Tracy Branch, *Counselor, Opportunity Programs*

Gail Durr, *Admin. Assistant III, School of Online and Extended Studies*

## Retirees

Linda Clark, *Student Financial Services*

2 Coordinator, SFS



## STUDENT EMPLOYMENT 2016-17

For questions, contact Caren Summers at 792-3353 or [cbsummers@utica.edu](mailto:cbsummers@utica.edu).

Watch your email for important information regarding the application portal open dates.

### APPLYING

- Every student must apply and complete a job acceptance before he or she can begin working.
- Students must apply online every year, even if they have previously worked the same job.
- Students are only allowed to apply for one position at a time with few exceptions.
- Students must have a minimum GPA of 2.0, and have no holds on their account, to submit an application.

### EMPLOYMENT PAPER WORK

- Applications can be submitted through the student employment web page.
- New students and returning students who have never worked at UC must complete employment paperwork.
- Completed employment paperwork can be submitted in White Hall 121 once the student has been accepted into a job.

### SUPERVISORS

- Supervisors will receive an e-mail once a student has applied for a position.
- Supervisors should log in to accept or reject the application. (This should be done in timely manner since student may only apply for one position at a time.)
- Once accepted, students will receive a default e-mail with employment paperwork instructions.
- Supervisors will receive an e-mail notice when students have completed their employment paperwork. DO NOT allow students to work prior to receiving this notice.
- Supervisors can view the Supervisor Orientation by visiting the student employment website.

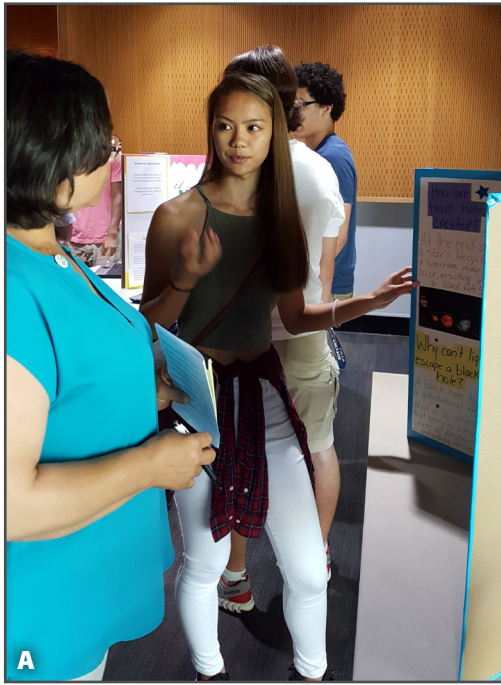
### TIMESHEETS

**11:59 p.m. Thursday (according to pay schedule):** Deadline to submit timesheets

**9:00 p.m. Friday (the next day):** Deadline for supervisors to approve timesheets



# AROUND CAMPUS



**A - C.** A group of 37 Young Scholars spent part of their summer vacation in classrooms, learning topics in Science, Technology, Engineering and Math (STEM). They presented poster sessions to administrators and the UC campus at the conclusion of the classes. 7/28



**D - I.** It was a full house for UC's Transfer Orientation sessions! The College expects 200 transfer students this August.



## CONGRATULATIONS!

The Kudos Card program monthly drawing winner is...

**ROBERT MILLER**

*Process Manager, Instructional Tech.*

Congratulations, Robert, and enjoy your \$50 gift certificate to Symeon's Restaurant! You can access the link below at any time to recognize a colleague for his/her great work:

[utica.edu/kudos](http://utica.edu/kudos)

*"Robert- Thank you for working with an incoming adjunct from my school. Although he was not teaching a course in the on-ground program, you still helped him with a problem that needed immediate attention."*



# KUDOS

**Larry Aaronson**, professor of biology and Clark professor emeritus of microbiology, and his research students presented two posters at the American Society for Microbiology - Microbe 2016 conference in Boston in June. The poster "The Effects of Cell Density and Biofilm Formation on Melanin Production in a Novel *Pseudomonas* Species" was presented with **Pamela Lawrence '17**. The poster, "Investigation of Potential Virulence Factors in a Novel *Pseudomonas* Species", coauthored with Jessica Thomas, assistant professor of biology, was presented with **Emra Klempic '18**, **Mary Brockett, '15**, **Jasmin Zvornicanin '16**, **Brittany Blocher '16** and **Pamela Lawrence '17**. Aaronson also served as co-convenor of the symposium, "The Science of Teaching" with **Jennifer (Gerlach) Herzog '97**, adjunct professor of biology and assistant professor of biology at Herkimer College.

**Jeffery Gates**, vice president for Student Affairs and Enrollment Management, presented at the Ruffalo Noel Levitz



**Christopher Riddle**, assistant professor and director of the Applied Ethics Institute (third from right), was awarded a prestigious Broder Fellowship. He spent the month of July with fellow scholars at the Institute on Lake Geneva in Switzerland.

National Conference on Student Recruitment, Marketing and Retention in Dallas last month. He discussed the tuition reset and results to date. 7/26-28

**Daniel Shanley**, senior assistant director of Student Affairs and Enrollment Management, and **Jessica Nelson**, executive director of Enrollment Operations and director of Online Admissions, gave a presentation titled "Charting New Territory: Segmenting your system to match recruiting territories" at the Hobsons national conference in Las

Vegas. They discussed UC's successful territory management approach utilizing Radius to recruit the two largest freshmen classes in the College's history through increased, optimized, and personalized communication, and enhanced relationship building techniques between the prospective student and his/her admissions counselor. 7/24-28

*Please send information, and photos, for KUDOS to [source@utica.edu](mailto:source@utica.edu).*

## DAVIS *continued from page 1*

understanding of what students are really interested in. I want to make sure that when students come to campus they get "hooked." I want them to learn about the College and know all the resources that are available to them but I want it to be so much fun that they don't even know they're learning. That's something I've been working on the entire time I've been here: making things fun and interesting but making sure that the students are absorbing it all and leaving with a good message. I want the events at orientation to be fresh, energetic and new.

**Q: What do you think are students' most pressing needs when they begin their college journey? How does orientation address those needs?**

**A:** I think that they need a lot. It's really just a huge adjustment overall. One of the best things about this job is that I get to work with all the different offices on campus. I have great relationships with all of them and it's my job to make sure that every piece of the puzzle is represented at orientation. The students coming to orientation aren't just going to hear from me. They are going to hear from residence life, career services, student activities, athletics and Greek life. They are going to be completely submerged in everything that Utica College has to offer so that in just three days they get a really good taste of what UC is all about.

**Q: This upcoming orientation will welcome UC's largest freshman class to date. What plans do you have? Have you made any changes to orientation procedures?**

**A:** Yes, we've made some changes. For starters, we developed a new, smoother check-in process. This summer we conducted six "uPreview" sessions, kind of a preview of orientation. Students got their student ID photo taken, their parking sticker and met with Student Financial Services. We saw more than half the class

at these preview sessions, which is amazing. We hosted three on campus, one in Manhattan, one in Long Island and one in Westchester. Another awesome change this year is that move-in day and orientation are now one in the same. Now, students are able to get to know the people on their floor during orientation. We also teamed up with residence life to create "Pio Packets," so that when students first pull up at orientation, they're handed their schedule, room key, student ID, parking sticker, important phone numbers, rules and policies on campus and Welcome Week events. I also really wanted to make sure that parents were able to be in all the academic sessions with their students this year. In the past they may have been split up but I think it's really important that they get to hear the same messages. Another thing I'm really excited about is "Moose-stock." We're having a live band, food trucks, ice cream trucks and movies so students are able to choose what they want to do. I learned from working with college students that 18-year-olds really don't like to be told what to do. Allowing them to decide what they want to do will bring them closer to other students that like to do the same things as them. That's how they are going to make friends and that's what we want.

**Q: What are some of the challenges you've faced planning this for the first time?**

**A:** Obviously going into my first year I kind of have to experience everything as it comes. I've worked at orientation for six years but this is my first time steering the ship. There are some things that I have to figure out but luckily I have the best team, the best staff and other offices on campus supporting me 100 percent. I'm sure there will be minor bumps in the road but I have put so much trust in my team and my orientation mentors. I have 47 mentors and I've spent a lot of time getting to know each and every one of them. I tried to hire a lot of different personalities so that every student can connect with someone on their team.

# IN THE NEWS...



Luke Perry, associate professor and chair of Government and Politics, attended both the Republican and Democratic National Conventions this summer. He's been blogging ([uclukeperry.blogspot.com](http://uclukeperry.blogspot.com)) and tweeting (@PolSciLukePerry), as well as reporting for WKTV News Channel 2, on all developments regarding the presidential election.

- **James Norrie**, former dean of the School of Business and Justice Studies, was quoted in the *Observer-Dispatch* about the final report from a committee he chaired that reviewed the City of Utica's five-year master plan. 7/4
- The *Observer-Dispatch* and *Times Telegram* featured a story about Utica College bringing "local flavor" to campus with the addition of Utica Roasting Company coffee to campus, joining other local favorites including Bagel Grove bagels and Holland Farms half-moon cookies. 7/6 The *O-D* also ran an editorial saluting UC for featuring local products. 7/14
- **Anthony Martino**, director of the Northeast Cybersecurity and Forensics Center at UC, spoke with WKTV News Channel 2 reporter **Joleen Ferris '92** about safety concerns parents face when children and teens play the new "Pokemon Go" mobile virtual reality game. 7/12
- UC Band Director **Mike DiMeo** was featured in an article in the *Observer-Dispatch*, written by **Dave Dudajek '72**, about DiMeo's 40 years as a local band director. 7/24
- **Jeffery Gates**, vice president of Student Affairs and Enrollment Management, spoke with *Observer-Dispatch* education reporter **Alissa Scott '13** about UC's record incoming class, marking the first time in the College's history that it has had to stop accepting applications. **Scott Nonemaker**, director of Residence Life, and **Steve Oliveira**, resident assistant, also spoke about the College leasing space for student housing at the Ramada Inn. 7/28
- **Pamela Matt**, executive director of the Young Scholars LPP, and **Eva Mroz**, biology teacher and former Young Scholar, spoke with WKTV News Channel 2's **Rachel Murphy '11**, about the YS summer STEM program. Matt also spoke with *Observer-Dispatch* reporter Cheyenne Dorsagno. 7/28
- **Luke Perry**, associate professor and chair of government and politics, was interviewed by WAMC's Brian Shields at the Democratic National Convention. Hear the full interview here: <http://wamc.org/post/prof-luke-perry-reflects-unity-turmoil-dnc#stream/0> 7/27
- **Perry's** reports via telephone, Skype and satellite from both the Republican and Democratic National Conventions aired on WKTV News Channel 2. He wore several different hats during the conventions, as he both interviewed politicians and was interviewed by news media as a political analyst, including an interview with CBS, and one with the international news agency AFP. 7/18 - 7/29
- An *Observer-Dispatch* editorial asked the City of Utica to revamp Liberty Bell Park downtown, to accommodate 300 UC undergraduate students who will take classes at Clark City Center. 7/31



# UPCOMING EVENTS/TRAINING

Please visit [utica.edu/hr/training](http://utica.edu/hr/training) for updates and to register.

For Health and Wellness events, visit [utica.edu/hr/wellness](http://utica.edu/hr/wellness)

## August

- 08/11/16 Interactive Whiteboards in the Classroom.** 10:00 a.m., 3:00 p.m., TBA
- 08/11/16 BYOP Bring Your Own Projects.** 12:00 p.m., L121
- 08/16/16 Implementing Clickers for Windows (40 minutes)**  
10:00 a.m., 3:00 p.m., L121
- 08/16/16 H&W: UC Knitting Club - First Meeting,** 12:30 - 1:30 p.m., Strebel Student Center, Ellen Knowler Clarke Lounge
- 08/17/16 TIAA-CREF Representative on Campus.**  
Strebel Student Center, Room 105C
- 08/18/16 BYOP Bring Your Own Projects.** 12:00 p.m., L121
- 08/18/16 Robert Brvenik Center for Business Education Open House.** 1:00 - 3:00 p.m., Clark City Center
- 08/24/16 Fall Town Hall** 8:00 a.m., Strebel Student Center, Auditorium
- 08/26/16 Convocation** 3:30 p.m., Clark Athletic Center
- 08/26/ - Fall Orientation**
- 08/28/16**
- 08/29/16 Fall Semester Classes Begin**

## September

- 09/07/16 Student Involvement Fair.** 1:00 - 4:00 p.m., Strebel Lawn
- 09/19/16 H&W Farmers Market & Flu Clinic**  
Strebel Student Center, Ellen Knowler Clarke Lounge

**Check out HR's new page for training and development:**  
[utica.edu/hr/trainingopp.cfm](http://utica.edu/hr/trainingopp.cfm)

# SAVE THE DATE



## Celebrating 70 Years!

Alumni, students, families, and friends - bring your blue and orange gear, along with your Pioneering spirit, to help us celebrate many historical milestones, and our newest College President.

The weekend's activities include sporting events, an art gallery exhibit, an awards breakfast, a students' showcase, various affinity gatherings, **class-year reunions for '51, '56, '61, '66, '76, '91, '06 and '11...** and much more!

Visit [utica.edu/homecoming](http://utica.edu/homecoming) for updates about the events, hotel discounts, registration, and to see who is attending.

Join us on our Homecoming Facebook page:  
[facebook.com/UticaCollegeHomecoming](https://facebook.com/UticaCollegeHomecoming)

## SUMMER HOURS

Please be reminded that employees are to return to their normal business hours and attire, effective Monday, August 15.

In general, the normal business day at UC begins at 8:30 a.m. and ends at 5:00 p.m.

Please contact the Office of Human Resources at ext. 3276 (or 792-3276) with any questions.

## FALL 2016 TOWN HALL

WEDNESDAY, AUGUST 24

8:00 AM

Strebel Student Center  
Auditorium

All Faculty and Staff are cordially invited to attend the Office of Advancement's

## 13th Annual Ice Cream Social

Wednesday, August 24, 2016  
1:30-3:00 p.m.

Mary C. Romano Garden  
Rain location: Library Concourse

Free sundaes and door prizes\*

Thank you for your support  
of the 2016 Annual Fund.

\* Drawings will be held at 2:45.  
Must be present to claim prize.



## 2016-2017 UC Health & Wellness

## Wellness Market/Fair

The first 100 employees to sign in receive a **FREE** recycled Market Shopping Bag valued at \$15

Monday, September 19th 10-3pm

Strebel Student Center

Register at [utica.edu/hr/wellness](http://utica.edu/hr/wellness) for your flu shot and to reserve your free 10 min chair massage.

### LOCAL PRODUCTS WILL BE FOR SALE:

The Kneady Baker (breads, soft pretzels)

Common Thread Farm (organic vegetables)

Mom & Pops Homestyle Gourmet Popcorn

Huckleberry Hill Soap Co. (lotions, cremes, etc)

Three Village Cheese (dairy products)

Cultured Awareness (fermented vegetables)

Sweet Escapes Chocolate Lounge (sweets)

Purple Cow Cheesecake Co. (desserts)

Rainforest Spice Co. (honey, spices, dry rubs)

And produce from our UC Garden

